

Almarai® ESG policies & position statements

Environmental Policy

This Environmental Policy applies to Almarai Company ("Almarai"), a listed joint stock company, incorporated and existing under the laws of the Kingdom of Saudi Arabia (Almarai), and any of its Controlled entities (each such entity, including Almarai, an Almarai Entity).

We at Almarai are committed to responsible stewardship of resources in relation to our Activities, Products and Services, without compromising the 'Quality you can trust" commitment to all Stakeholders. The implementation of internationally recognized principles and global best practices is a part of our mandate to continually improve our environmental performance as a leading food and beverage company. Almarai's key environmental focus areas are thus: energy management and climate change, waste management, water management, pollution prevention, and biodiversity management.

Almarai committed to:

- 1. Identifying and implementing opportunities for environmental sustainability.
- Engaging employees through motivation, educating and training on environmental matters and promoting an environmental responsible culture through dialogue, also with suppliers, contractors, customers and other interested parties.
- 3. Managing identified environmental risks by setting realistic and achievable objectives and targets to drive continual improvement of Almarai's environmental management system in order to enhance the environmental performance.
- 4. Preventing pollution and protecting the environment and natural biodiversity.
- 5. Complying with all applicable environmental laws and regulations
- 6. Minimizing resource consumption and waste of raw materials, product and packaging, and to improve the efficient use of resources

This policy, supported by the QRHSS&S Division, will be applied to all business operations and services carried out by Almarai.

Almarai requires all employees and applicable interested parties to fully conform with this policy to ensure it achieves its goals and objectives.

The Almarai CEO is responsible for Almarai's environmental practices and sign this policy in acknowledgment of this.

Abdullah Albader
Chief Executive Officer

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