

Almarai® ESG policies & position statements

Animal Welfare Policy

This Animal Welfare Policy from Almarai Company (“Almarai”) applies to the Almarai Farming Division and Poultry Business Unit on the rearing, treatment, and transport of cows and poultry. The commitments in this Policy Statement are in addition to all applicable legal requirements.

Almarai is dedicated to safeguarding the health and wellbeing of all animals within its care, as this impacts not only the animal’s quality of life, but also the quality and safety of the food we produce. We believe that implementing internationally recognized principles for animal welfare is part of our license to operate as a leading food and beverage company.

Almarai continues to adopt leading best practices and is committed to principles listed below:

1. Ensure the health and well-being of all animals within our Farming and Poultry Business Unit by applying guidelines in line with World Organization for Animal Health (OIE) principles.
2. Humane animal handling and care with zero tolerance on any animal abuse, mistreatment, neglect, or negligence at operational levels of live animal supply chain.
3. Ensure the following Five Freedoms are achieved through systematic process approach:
 - a. Freedom from hunger, thirst, and malnutrition
 - b. Freedom from fear and distress
 - c. Freedom from physical and thermal discomfort
 - d. Freedom from pain, injury, and diseases
 - e. Freedom to express its innate pattern of behavior.
4. Provide animals with a high-quality diet without the use of growth hormones;
5. Require all employees to be competent in humane handling, aware of their responsibilities towards Animal welfare, and comply with applicable laws and regulations.

Almarai will communicate the Animal Welfare Policy to all employees and stakeholders and ensure it is freely available to the wider community. This policy will be reviewed and updated as required.

This policy, supported by Almarai’s Farming Division and Poultry Business Unit, will be applied to all relevant operations within Almarai.

Almarai requires all employees and stakeholders to fully conform with Almarai’s Animal Welfare Policy to ensure it achieves its goals and objectives.

The Almarai CEO is responsible for Almarai’s Animal Welfare practices and sign this policy in acknowledgment of this.



Abdullah Albader
Chief Executive Officer