

# Doing Better Every Day

Sustainability Report 2024



Sustainability Management at Almarai®  
**Protecting the Planet**





# Protecting the Planet

Our promise to minimize our impact on our natural resources every day.



Water Management



Packaging Innovation



Climate Change



Waste Management



Sustainable Agriculture

## Sustainable Development Goals (SDGs) achieved through Protecting the planet







# Water Management

We are working to make sure we are effectively using water resources every day.



National Transformation Program 2020

## Our Approach

The Middle East and North Africa (MENA) region is recognized as one of the driest and most water-deficient regions globally. The rapid increase in its population has compelled numerous countries within the area to depend heavily on an ever-depleting amount of ground and surface water. As a diverse business operating in an industry typically characterized by high water use such as agriculture, food and beverage, we recognize the importance of effectively managing and conserving water throughout our operations and supply chain. We aim to do this by committing to enhance water efficiency by 15% across our Manufacturing, Sales, Distribution and Logistics Divisions by the year 2025, using a 2018 intensity baseline as our reference point. This commitment to water preservation also aligns with safeguarding the fundamental human right to water and contributes to the long-term sustainability of our business and KSA’s national water strategy.

To support this ambitious goal, we established a Water Steering Group in 2019 as a key component of our sustainability strategy development process. This group has significantly advanced our progress in defining and achieving our 2025 water management targets. By setting clear performance indicators and regularly assessing our water usage and

“Today, a growing number of the world’s most important water systems are under increasing stress. Many of those support a range of ecosystems, communities and industries, including agriculture, are drying up or becoming polluted through over-use. That is why we continue to invest in efficiency programs to optimize our water usage across our operations.”



conservation efforts, the Water Steering Group enables us to identify opportunities for improvement and drive initiatives that enhance water efficiency across all operations. Additionally, the group facilitates collaboration and knowledge sharing among teams, ensuring that best practices are adopted and that our water conservation efforts are both impactful and sustainable.

To further optimize water usage and minimize the impact on our regional water supplies, we have deployed comprehensive monitoring systems across our facilities to pinpoint areas of inefficiency and have upgraded our supervisory control and data acquisition systems along with metering systems to gain deeper insights into our water usage, disposal methods and leak risks. We also operate a wastewater effluents management program to protect the natural environment and public health, which is aligned with the relevant environmental regulations. We use sewage effluents for irrigation and recycle effluent for use in our processes. Water that cannot be recycled or reused is reinjected in wells and reservoirs to ensure safe and effective disposal. Our process effluents are treated in compliance with local regulatory requirements before they are returned to the natural environment.

One of the most notable accomplishments for Almarai so far has been about leveraging technologies such as Reverse Osmosis (RO) at our farms to reduce water use. These technologies have provided us with numerous economic, environmental and technical benefits such as reducing operational costs, lowering the reliance on external water sources, maintaining consistent product quality and minimizing the release of contaminated waters back into our ecosystems.

As we deliver against our 2025 goal, we continue to identify opportunities to reduce water consumption across our operations. Water stewardship will remain a key element of our operations, with more involvement of the board, management, compliance and accountability. We will also continue to consider future water risks and impacts in our strategic decision making.

### 2024 Performance and Initiatives

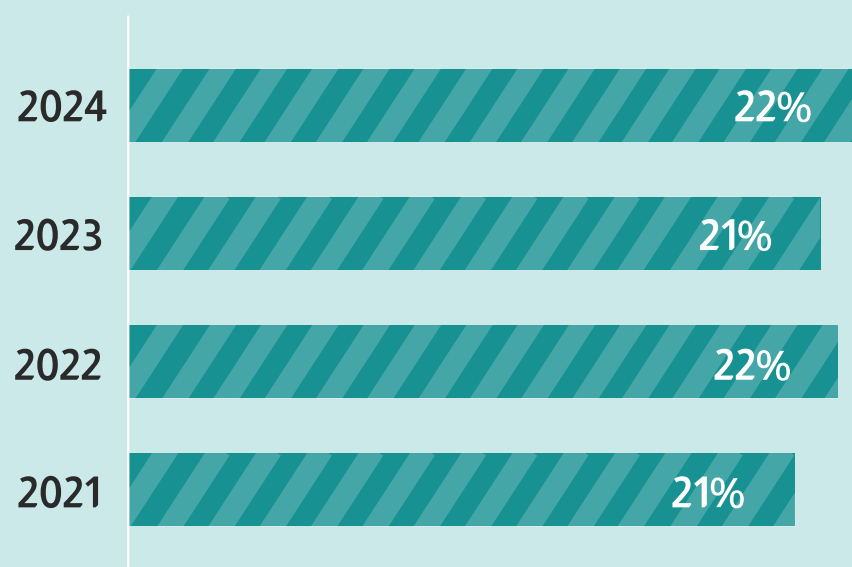
For the moment, our water management strategy is focused on delivering against our 2025 goal of improving water efficiencies. To achieve that, we implemented programs such as water audits and assessments, installation of water-efficient equipment and technology, investment in enhanced reuse and recycling systems, leak and water-loss prevention, employee education, data monitoring and reporting on improvements. These measures have successfully enabled our Bakery, Premier Foods, and Supply Chain Business Units to achieve our water efficiency targets. These measures have also helped us recycle and reuse 2,950,413 m3 of water in 2024. This accomplishment represents 22% of the total water withdrawn by Almarai in 2024, marking an improvement from the 21.1% recorded in 2023.



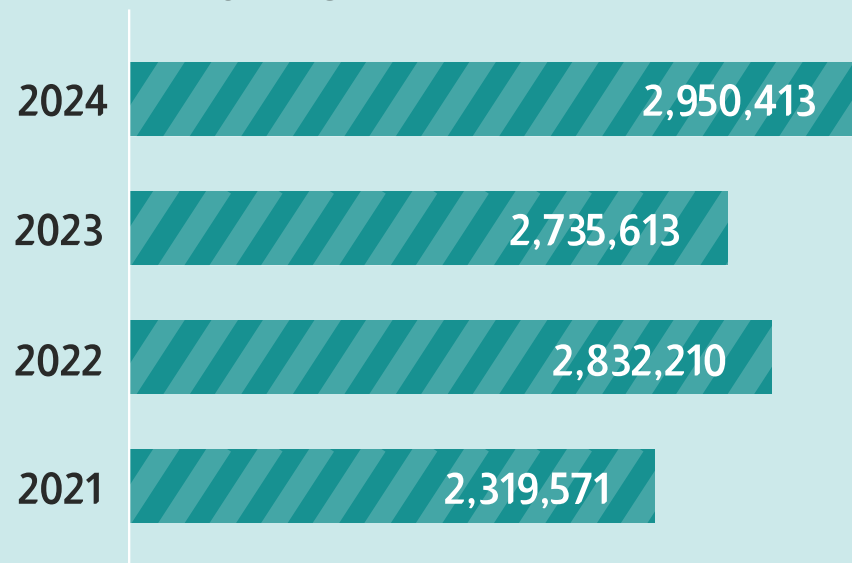
Investing in Water Treatment Plant helps us with filtered water for production, cleaning and other purposes. Investing in Water Treatment Plant helps us with filtered water for production, cleaning and other purposes. The plant has so far allowed us to reduce our absolute water use at our farms and factories.



### Percentage of Water Recycled and/or Reused (%)



### Water Recycling and Reuse (m<sup>3</sup>)





We are a member of the Alliance for Water Stewardship (AWS) since 2018. Our membership with AWS guides our efforts in achieving good water stewardship practices, contributing to the sustainability of local water resources, and in making continuous improvements. In April 2025, we will go for initial certification on six (6) locations within the Al Kharj catchment area against the standard for water stewardship.



## Our Highlight Stories

### Commitment to the Net Positive Water Initiative at COP16

At COP16, Almarai made a significant commitment to the Net Positive Water Initiative, underscoring our dedication to sustainable water management and environmental stewardship. This initiative aims to ensure that our water usage contributes positively to the communities and ecosystems in which we operate. By participating in this initiative, we aim to set a benchmark for sustainable water management in the food and beverage industry. As part of our commitment, we are dedicated to transparency and accountability, regularly measuring and reporting our progress toward achieving net positive water outcomes. This would not only align with our corporate values but also contribute to the broader goals of KSA’s national water strategy and its vision of involving the private sector in water management.



## Progress On Our Strategic Goals and Targets



Goal/Target	Progress
Increase water efficiency across our Manufacturing, Sales, Distribution and Logistics Divisions by 15% by 2025 (against a 2018 intensity baseline)	<div></div>
Initiate and support collaborative efforts with stakeholders to address water risk and enhance conservation by 2025	<div></div>





## Packaging Innovation

We are working towards a future where the impact of our packaging is minimal on the environment.



National Transformation Program 2020

### Our Approach

Packaging serves a crucial role in safeguarding food and beverages, preserving their freshness, and minimizing food spoilage. It also conveys vital details, including the source of ingredients and their nutritional profiles. However, the improper handling of packaging waste at its end-of-life stage is an environmental issue, impacting the quality of water and soil, as well as affecting biodiversity and local communities. In alignment with our Doing Better Every Day strategy, Almarai is dedicated to mitigating the environmental impact of packaging by striking a balance between finding sustainable packaging solutions without compromising the freshness and taste of our products. We aim to do this by placing Innovation at the forefront of our approach. Our focus will be on inventive designs, materials, and technologies, to not only reduce the volume of materials entering waste streams but also enhance supply chain efficiency. Therefore, we have set an ambitious target to prevent 9,000 metric tons of plastic waste from entering waste streams by 2025.



**7,916 metric tons** of packaging reduction since 2018.



**5,254 metric tons** in total of plastic packaging reduction since 2018.



**2,663 metric tons** of paper removed from packaging since 2018.



**83% of cardboard packaging** from recycled materials in FY 2024.

We recognize that cross-functional collaboration is also critical to our ability to deliver more sustainable solutions for packaging, especially in the areas of:

- **Adoption of innovative materials that not only enhance circularity but also ensure the requisite quality and safety standards for our products.**
- **The procurement of cutting-edge technologies, including those that utilize materials derived from recycled plastic waste.**
- **Policy development and advancement of infrastructure.**

As a result, we have been working with packaging suppliers, recyclers, plastics manufacturer, National Center for Waste Management (MWAN), and Saudi Investment Recycling Company (SIRC) to reduce waste at source and divert most waste away from landfill. We are also active members of National Circular Packaging Committee, which is a cross sectoral industry forum whose goal is to help divert post- consumer packaging from landfill. The group aims to support establish regulations that promote the circularity of packaging throughout Saudi Arabia. This partnership underscores a collective dedication to sustainable practices and environmental responsibility within the packaging industry in KSA.

## Working Together

To help create lasting positive impact on the world of packaging, we participate in and collaborate closely with many different organizations, including:



## 2024 Performance and Initiatives

We are on course to meet our ambitious target of preventing 9,000 metric tons of waste by the year 2025. This progress is mainly due to the gradual increase in the availability of recycled materials and our proactive efforts in packaging redesign. **To date, we have successfully averted 7,916 metric tons of waste.** In the year 2024 alone, we achieved a significant reduction, eliminating 535 metric tons of plastic compared to 164 metric ton in the previous year. To achieve this, we

have been investing in research and development to discover new ways of reducing packaging while maintaining a safe and enjoyable experience for our customers. We have also done investments at our manufacturing sites, with an aim to deliver reductions in the amount of corrugated board consumed through redesigning our outer boxes to be more resource efficient. Additionally, we are exploring opportunities to incorporate recycled and biodegradable materials and eliminate and reduce pigments in packaging materials to further minimize our environmental impact.



### Our Highlight Stories

#### Almarai selects SIG as Strategic Partner for 5-Year Expansion Plan

On 13 November 2024, Almarai entered into a partnership agreement with SIG, a leader in sustainable packaging. Over the next five years, SIG will provide Almarai with flexible manufacturing solutions that support our sustainability objectives. This strategic partnership highlights our mutual dedication to environmental stewardship and the pursuit of innovative packaging solutions that will enhance our operational efficiency and geographic reach.

#### HPET for Zabadi Cups and Poultry Trays

Almarai continued to use HPET for our Zabadi cups and poultry trays. This initiative is helping us reduce our packaging usage by up to 25%, without affecting the quality, strength, and sturdiness expected for the packaging. This initiative will also have secondary benefits, as it will reduce our transportation carbon footprint due to reduced weight.



### Progress On Our Strategic Goals and Targets



Goal/Target	Progress
Avoid the use of 9,000 metric tons of plastics from entering the consumer waste stream by 2025 (against a 2015 baseline)	<div></div>
Actively support the transformation of the packaging economy in KSA by 2025	<div></div>





## Climate Change

**We are working to make sure we implement more sustainable solutions to reduce our emissions every day.**



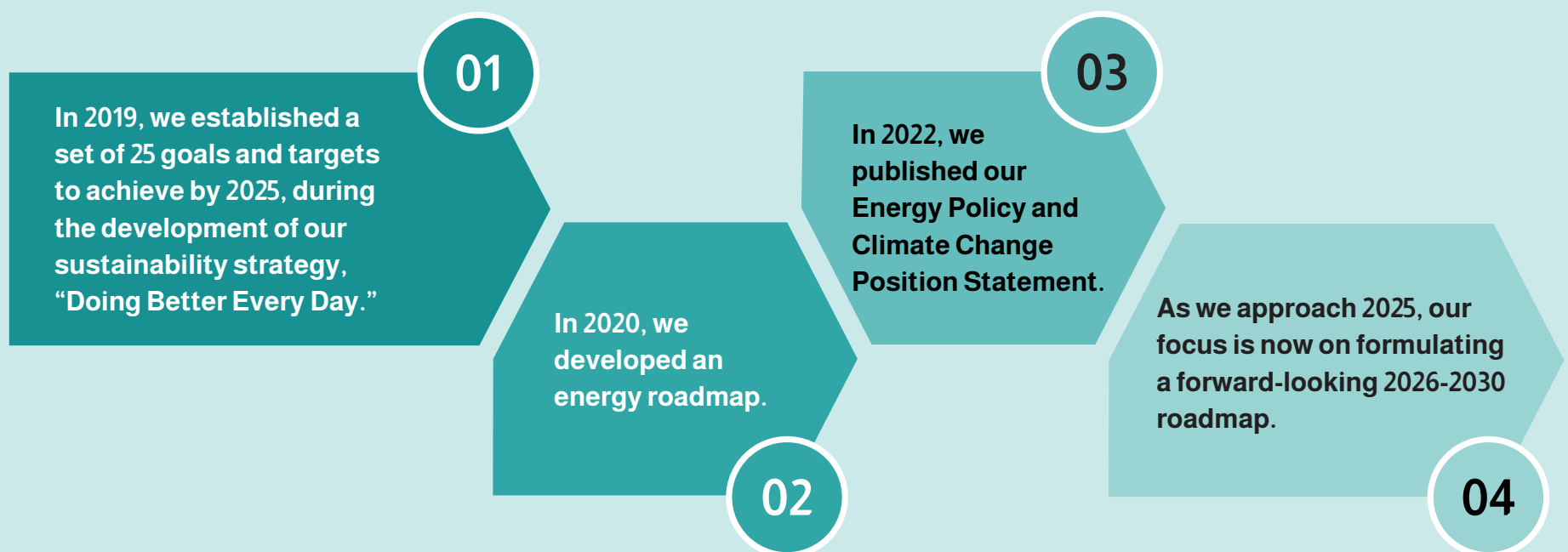
### Our Approach

The food and beverage sector plays a substantial role in the global economy, providing essential goods to consumers worldwide. However, this industry is also a contributor to climate change, as its complex supply chains and production processes lead to significant greenhouse gas emissions. From agricultural practices that release methane and nitrous oxide to energy-intensive manufacturing, refrigeration, and transportation, each step in bringing products to market can have an environmental impact. Recognizing the critical role that businesses play in contributing to and mitigating global warming, Almarai has taken a strategic stance to integrate sustainability into the core of its operations. This commitment is manifested in the development of our 2019-2025 sustainability strategy. One of the main pillars of this strategy is “Protecting the Planet.” Under this pillar, we have established a detailed roadmap with clear, measurable targets aimed at reducing energy use and our environmental footprint. Our measures include a focus on solar power generation, a pledge to achieve 100% chlorofluorocarbon-free cold storage at our sales depots, and initiatives to enhance fuel efficiency, such as testing alternative fuel vehicles.

**“We have maintained our energy awareness program, ‘Go Green,’ in our Jeddah (KSA) since 2021, and Al Kharj and Hail (KSA) sites since 2017. The program aims to educate and bring a mindset change among employees towards energy conservation, target specific significant energy uses to reduce consumption through process improvement and alternative solutions, and engage employees in energy saving activities.”**



## Key Milestones towards Reducing Our Energy and Emissions



As part of its sustainability roadmap, we have set several initiatives to reduce energy use and emissions. These efforts include an increased adoption of solar power to decrease dependence on traditional energy sources. This is being done with the goal of raising the share of clean energy used across our Administration, Manufacturing, Sales, Distribution, and Logistics Divisions to 20% by 2025. In pursuit of this target, we are partnering with global power producers to develop renewable energy facilities at our sites and to enhance our use of renewable energy sourced from the grid. Since 2018, we have initiated the installation of solar energy generation systems at various locations and are actively procuring additional renewable energy while also investigating innovative applications of solar power, including its use in hot water production.

We also recognize that action towards climate change requires equal focus on reducing energy demand and supply. Therefore, we have taken steps to implement a variety of energy efficiency projects across our operations. These include the deployment of intelligent heating, ventilation, and air conditioning (HVAC) systems, implementation of operational improvements, and the installation of more energy-efficient equipment. One of our flagship projects includes implementation of the Almarai Energy Monitoring Systems (AEMS) across the GCC (KSA, Oman, UAE, Bahrain & Kuwait). A total of 75 locations have been connected to AEMS, allowing us to better understand our energy usage and trends. Furthermore, to enhance our decision-making capabilities, we have initiated a steam efficiency project and implemented a pilot project involving combined evaporative cooling systems in our dairy and juice operations. Both projects have demonstrated significant energy savings.

## 2024 Performance and Initiatives



**16% increase** in solar energy usage from 2023.



A key success in 2024 was the decrease in our direct and indirect emissions between 2023 and 2024, by 6% and 19% respectively.



Emissions from refrigerant leakage and replacement (metric tons CO<sub>2</sub>e) reduced by 30% compared to 2023.



### Establishment of Energy Committee

Almarai has also taken a proactive step towards achieving its energy goals by forming an Energy Committee. This committee, composed of cross-functional team members with expertise in energy management, is responsible for setting energy goals, energy planning, preparing to meet ISO 50001 requirements, and monitoring and measuring progress against our 2025 targets. By regularly assessing our energy consumption patterns and identifying areas for improvement, the committee aims to implement best practices that enhance energy efficiency across all operations. Additionally, the Energy Committee will facilitate knowledge sharing and collaboration among departments, ensuring that our energy goals are aligned with Almarai's broader commitment to sustainability and environmental stewardship. Through this initiative, we are not only striving to reduce our energy footprint but also fostering a culture of accountability and continuous improvement within our organization.

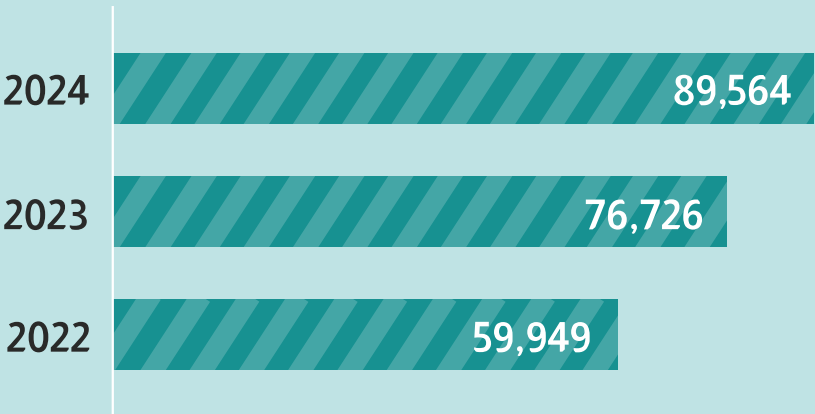
### Promoting Energy Culture Throughout Our Business Operations

We are committed to promoting a culture of best practice amongst our colleagues and instilling an energy culture throughout our business. Our goal is to establish an energy center of excellence to serve as a platform for sharing knowledge and driving initiatives towards our strategic goals. Our approach to energy culture is built on three pillars: enhancing awareness, ensuring consistent upkeep and optimization of equipment, and pursuing ongoing process enhancements. For instance, we actively engage our employees by offering educational workshops, establishing governance frameworks, and promoting the adoption of industry best practices. Numerous training programs have been conducted at our Energy Center of Excellence, equipping our staff with the necessary skills to implement effective energy management strategies, refine monitoring techniques, and enhance data collection and analysis methods tailored to our specific needs.

### Advancing the Adoption of Alternative Fuels

Keeping pace with the global trend toward sustainable mobility, we are aiming to explore and trial alternative fuel vehicles for our sales fleet. This initiative is part of a broader commitment to reduce our carbon footprint and transition towards more sustainable transportation solutions. Since 2021, we have also been progressively incorporating biofuel into our growing fleet of vehicles for product deliveries in the UAE. In parallel, we are actively engaging with biofuel providers in the Kingdom of Saudi Arabia (KSA) to commence pilot programs. These discussions are aimed at evaluating the feasibility and benefits of biofuel, with the intention of extending its use within our delivery operations in the kingdom. We have also been working to increase the fuel efficiency of our sales, distribution, and logistics vehicles despite accomplishing our 2025 targets. This includes optimizing routes using advanced GPS software to minimize travel distances, maintaining regular vehicle servicing for peak performance, and training drivers in techniques to reduce fuel consumption.

### Total Solar Energy Usage (in thousand kWh)



“In 2024, we managed to increase the fuel efficiency of our sales, distribution and logistics by 10%, well-ahead of our 2025 target.”

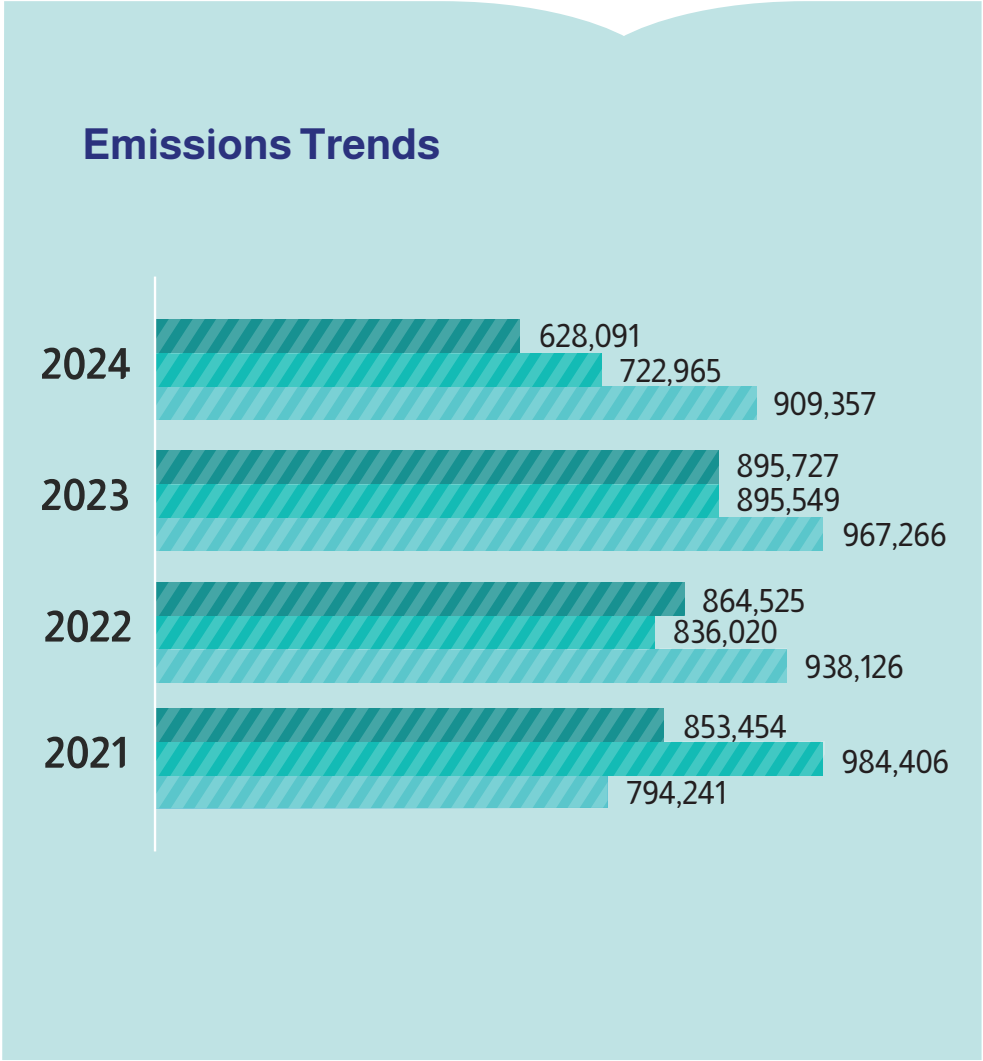
### Embracing Eco-Friendly Cooling Solutions

Our commitment to sustainability is also demonstrated in our approach to refrigerant gases. Acknowledging the significant role that chlorofluorocarbons (CFCs) play in exacerbating climate change, we've launched initiatives to limit, diminish, and substitute these gases where possible. This includes making our cold chain distribution system more efficient to reduce use and replacing CFCs with alternatives such as HCFCs and HFCs, which are more effective and reduce global warming emissions. A specific replacement program is already active, phasing out R22 in favor of alternatives such as R404A, R134A, R407C and R407A across our refrigeration infrastructure, including warehouses, vehicle cooling systems, and retail refrigerators. We also have a rigorous maintenance and monitoring program in place to ensure that any potential leaks are identified and addressed quickly.

We are actively working on refrigeration systems charge reduction reaching set goals and plans. This type of improvements is enhancing our efforts to keep refrigerant loss potential at a minimum. All new depots designs/installations are following latest International Institute of Refrigeration (IIR) / American Society of Heating, Refrigeration and Air-Conditioning Engineers (ASHRAE) recommendations and achievements for low charge refrigeration systems. Taking the beforementioned into consideration, our new depots' freezers are designed to use CO2 as a refrigerant, with CO2 being a natural refrigerant.

Worth mentioning is that we reached major milestone with our fridge technology. Latest trends and technologies are embraced, and we now have all new fridges running with R290 refrigerant. This refrigerant has almost or close to zero impact to the environment.

By constant development work with our suppliers and replacement of old, outdated and obsolete refrigeration system components with new, increased energy efficiencies are being achieved with power consumption reduction. For example, by reducing discharge pressure for 1 bar, we can have energy savings of 1% on compressor energy consumption. As a standard within the company, further efforts in energy savings are carried out through replacement of the old lights with more energy efficient LED lights. We are also optimizing and reducing water usage for refrigeration purposes. As a result, we managed to reduce water treatment chemicals usage too.



“100% of our sales depot cold stores is CFC free.”



## 2024 Performance and Initiatives

Throughout 2024, Almarai progressed its initiatives and strategies aimed at enhancing its energy performance. A key success in 2024 was the decrease in our direct and indirect emissions between 2023 and 2024, by 6% and 19% respectively. This is attributable to the improved energy efficiency within our operations, services, and assets, through innovative energy optimization solutions and enhancing the energy efficiency of physical assets like energy-demand side initiatives. Our efforts to further diversify our energy mix, increasing consumption of clean energy sources like solar power have also contributed to our reduced emissions. As of 2024, we have increased total solar energy usage to 89,564 kwh. This is an increase of 16% compared to 2023. We have also continued to make progress on our ISO roadmap, which focuses on preparing us to meet ISO 50001 requirements.

### Our highlight stories

#### Almarai's Sponsorship of Environmental Compliance Forum

Almarai's sponsorship of the "Environmental Compliance Forum 2024" highlights our ongoing commitment to sustainability and environmental protection. Hosted under the esteemed patronage of Engineer Abdulrahman bin Abdulmohsen Alfadley, the Saudi Minister of Environment, Water, and Agriculture, the forum brought together over 40 distinguished international and regional experts from 10 different countries. This event served as a platform for in-depth discussions on the latest trends and future directions in sustainable environmental practices, as well as the challenges associated with fostering economic growth and diversification in line with KSA's national ambitions.



## Progress On Our Strategic Goals and Targets



Goal/Target	Progress	
Transport and Refrigeration	Explore and trial alternative fuel vehicles for our sales transport fleet on an ongoing basis	On-track
	Increase the fuel efficiency of our sales, distribution and logistics vehicles by 10% by 2025 (against a 2018 baseline)	Achieved
	100% of our sales depot cold stores will be CFC free by 2025	Achieved
Energy	Reduce energy consumption across our Manufacturing, Sales, Distribution and Logistics Divisions by 15% from efficiency measures by 2025 (against a 2018 intensity baseline)	On-track
	Increase the share of electricity from clean energy sources across our Administration, Manufacturing, Sales, Distribution and Logistics Divisions to 20% by 2025	On-track
	Achieve ISO 50001 certification for our Administration, Manufacturing, Sales, Distribution and Logistics Divisions by 2025	On-track



# Waste Management

**We are working to make sure that we are moving towards zero to landfill every day.**



National Transformation Program 2020

## Our Approach

Almarai recognizes the importance of dealing with waste in a manner that does not negatively impact the environment. Our waste management approach is therefore built on the mitigation hierarchy principle of source reduction, reuse, recycling/recovery, and responsible disposal. By actively reducing waste, investing in recycling equipment, and optimizing systems and procedures to reuse waste, we hope to achieve our goal of reducing waste to landfills.

To enable this, we have started to take deliberate steps to reduce waste in all its forms. For instance, we prioritize the recycling of packaging and other waste produced during our manufacturing and distribution operations, ensuring that we not only reduce our environmental footprint but also contribute to a circular economy. In our efforts to minimize food waste, we consistently enhance our demand forecasting for precision and reduction. We also collaborate and engage with waste management firms to recycle challenging materials like shrink wrap, diverting them from landfills by reusing them into alternative materials.



Our goal is to reduce the amount of waste sent to landfills by 2025 by 50%, compared to levels recorded in 2018.



To further strengthen our waste management efforts, we have formed a waste steering group dedicated to facilitating information exchange and developing strategies to reduce landfill waste. This group includes representatives from various departments, promoting a comprehensive approach to waste management.

Recognizing that effective waste management is a collective responsibility, we have also started to involve our workforce in our environmental mission. We have initiated a series of measures, including an enhanced communication campaign, to foster a culture of waste consciousness. These initiatives aim to educate and engage our employees, encouraging them to take personal responsibility for waste reduction and to apply best practices in their daily activities.

### 2024 Performance and Initiatives



**Recycled 21% more** the amount of waste vs. 2023.



Food waste resold to Animal feed **increased by 95% in 2024** (62,879 metric ton) compared to 2018 baseline (32,175 metric ton).



**53%** of waste going to landfill, compared to 70% for the 2018 baseline.

In 2024, Almarai's waste management initiatives achieved substantial progress, with a 21% increase in the amount of waste recycled compared to the previous year. While the sale of food waste to animal feed saw a 15% reduction from 2023 levels, the figure remains notably high at 95% relative to 2018, underscoring the company's dedication to minimizing waste. Furthermore, Almarai has made significant progress in reducing the volume of waste sent to landfills, with only 53% of waste disposed of in this manner, a considerable improvement from the 70% reported in 2018. We have also continued to expand our partnerships with third-party providers to divert food and dairy waste to animal feed programs. A new partnership has also been initiated with a third-party provider in Dubai, who recycles packaging and reclaims water for reuse through reverse osmosis.

### Almarai commits to:

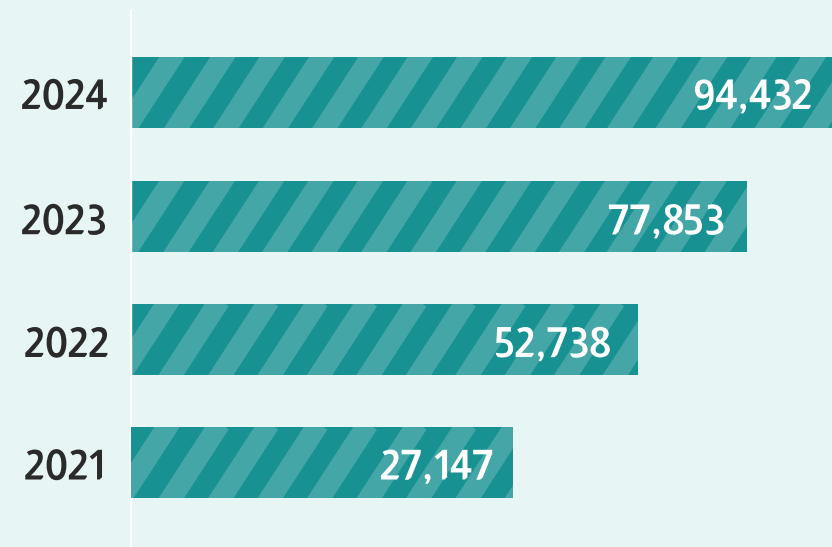
Adhere to mitigation hierarchy principle of source reduction, reuse, recycling/recovery, treatment and responsible disposal.

Comply with legal requirements and adopt global best practices.

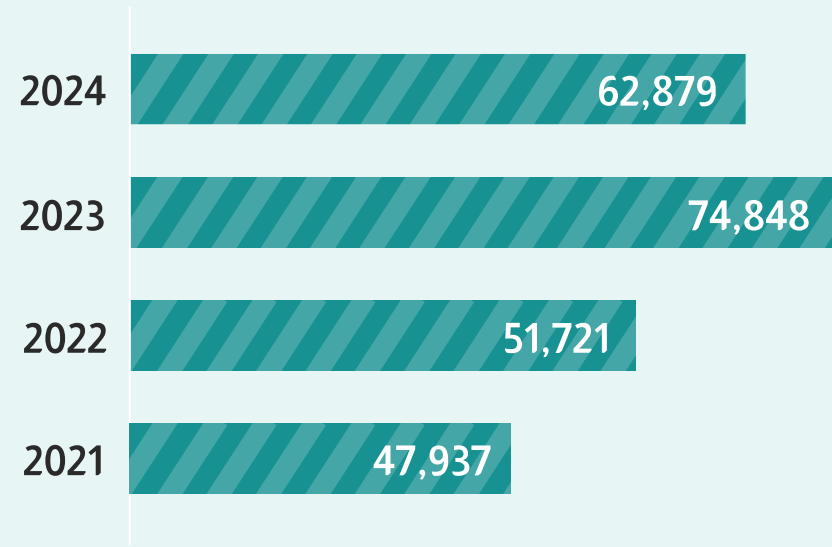
Improve its waste performance across farms, factories, warehouses and offices.

Continuously improving its waste management systems by setting measurable goals, monitoring progress, and transparently reporting on waste reduction achievements.

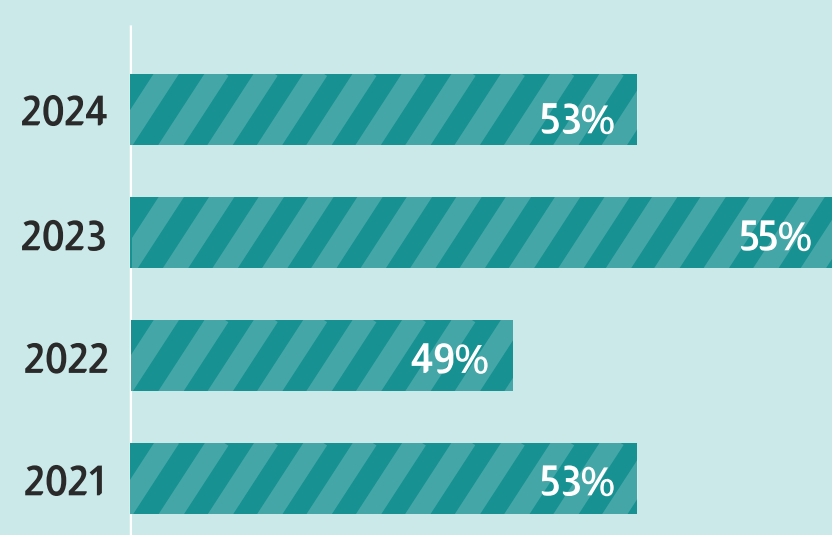
### Increase in Amount of Recycled Waste



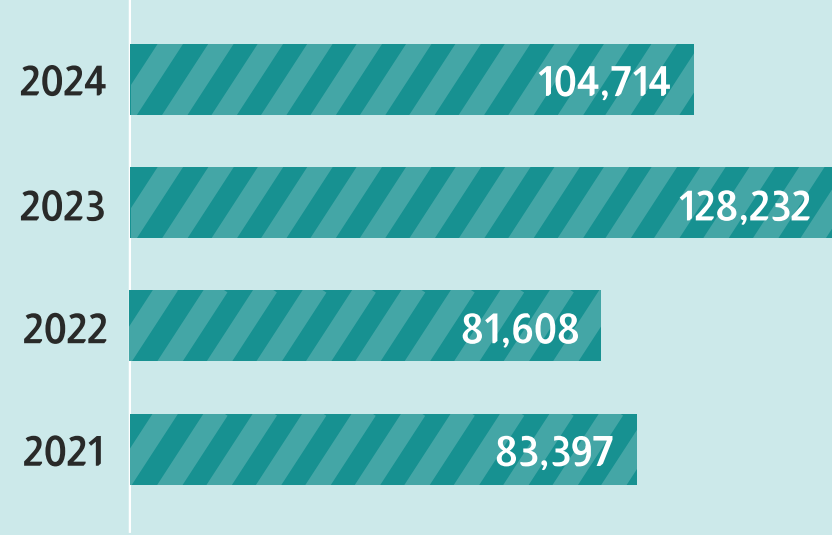
### Sale of Food Waste to Animal Feed (metric tons)



### Waste Sent to Landfills (in percentage)



### Waste send to landfill (metric tons)



### Waste Reduction Collaborations

Almarai has been working with National Center for Waste Management (MWAN) to develop an industry specific waste management guideline to promote circularity throughout Saudi Arabia. This partnership underscores a collective dedication to sustainable practices and collective environmental responsibility to divert more waste from landfills.



### Progress On Our Strategic Goals and Targets



Goal/Target	Progress
Reduce waste going to landfill across all our divisions by 50% by 2025 (against a 2018 baseline)	<div></div>





## Sustainable Agriculture

We are working to make sure that our agricultural practices are regenerative every day.



### Our Approach

At the recently concluded COP28 climate summit, over 130 global leaders pledged to prioritize sustainable agriculture and robust food systems within climate strategies. This commitment was made against the backdrop of a projected human population of 10 billion by the year 2050, and also in recognition of the fact that agriculture currently accounts for approximately one-third of greenhouse gas emissions.

Sustainable agriculture is therefore recognized as a viable approach to enhance food security. Even locally, Vision 2030 has outlined strategies to boost the adoption of technology, encourage organic farming practices, and implement water conservation techniques.

Our dedication to sustainable agriculture is noticeable throughout our operations. We have integrated the use of organic fertilizers derived from our own poultry litter charring operations in Hail into our production process. In addition to our national operations, we also own massive amounts of arable lands in other countries like USA and Argentina. In these locations, our focus is on cultivating high-quality feed for our dairy herds in Saudi Arabia, while maintaining adherence to sustainable farming methods.

“Sustainable farming practices are essential for enhancing soil quality, capturing carbon, and supporting food security. They have the potential to restore water supplies, enable biodiversity, and improve the resilience of agricultural practices.”

In California, we are lining irrigation canals with concrete to reduce water loss. We also ensure that all canals are gravity fed and require no energy for pumping have implemented a land conservation program, where 15% of the land is left fallow at any given time to support soil regeneration.

In Arizona, we implemented subsurface drip and pivot irrigation in arable farms.

In Argentina, we conduct regular environmental impact assessments on our alfalfa farms and closely monitor the application of fertilizers and pesticides in compliance with local regulations.



### Supporting Farmers Adopt Sustainable Agricultural Practices

We also understand that introducing sustainable agricultural practices is beyond one company’s control alone. Therefore, we work to support farmers themselves. These individuals possess a deep understanding of their local environments and are pivotal in the implementation of eco-friendly farming techniques. We have also developed training programs and materials supporting 4-H (Young Farmers of America), a program initiated by the National Institute of Food and Agriculture within the United States Department of Agriculture. This program is structured to assist young individuals in acquiring expertise and abilities related to agriculture through hands-on projects and activities. Our support plays a vital role in guaranteeing that the upcoming generation of farmers and agricultural experts is well-prepared with the necessary skills and knowledge to thrive in their respective careers.

### 2024 Performance and Initiatives

### 2024 Performance and Initiatives



**Zero incidents of non-compliance with environmental laws and regulations.**



**All of our US Sites (Vicksburg in Arizona, Blyth and Calipatria in California) are SHARPs certified for Health and Safety.**



### KACST and Almarai Company Unveil Almarai Prize for Scientific Creativity Strategy and New Identity.

In a move to bolster innovation in food security, King Abdulaziz City for Science and Technology (KACST) and Almarai Company unveiled on March 16, 2024 “Almarai Prize for Scientific Creativity” new strategy and identity. The strategy, which was developed in partnership between Almarai and KACST, aims to enhance innovation in the field of food security in arid regions both locally and internationally to achieve national aspirations and priorities for research, development and innovation, and to eliminate the challenges of water shortages and food security in the world.



### Sustainable Agriculture Initiative at our Fondomonte South America Operation

An internal audit was conducted by SAI Platform at our San Vicente Farm to evaluate the implementation of operational processes and adherence to health and safety standards, with a particular focus on sustainable agricultural practices. The audit assessed performance across several key indicators, including air quality and emissions, biodiversity, water management, waste management, integrated pest management (IPM), crop protection, nutrient management, soil management, selection and multiplication of plant material, and community and farm operation management.

The findings revealed effective application of procedures in these areas, strong managerial responsibility, and a commitment to worker health and safety. Following the auditor's verification across multiple evaluation stages and interviews with various leaders, we achieved SILVER certification level, reflecting its dedication to operational excellence and sustainable agricultural practices.



### Progress On Our Strategic Goals and Targets



Goal/Target	Progress
Enhance sustainable practices on our arable farms by 2025	<div></div>